

1350 Baldwin Avenue
Post Office Box 685
DeFuniak Springs, FL 32435



Phone: (850) 892-8500
Fax: (850) 892-8506
www.defuniaksprings.net

COMMUNITY REDEVELOPMENT AGENCY (CRA)

SPECIAL MEETING AGENDA

1350 BALDWIN AVENUE, CITY HALL

WEDNESDAY, NOVEMBER 12, 2025

3:00 PM

- 1. CALL TO ORDER**
 - A. Invocation
 - B. Pledge of Allegiance
- 2. CRA EXECUTIVE DIRECTOR INTERVIEWS**
 - A. 3:00 PM Christopher Edwards - Zoom
 - B. 4:00 PM Daren Washington
 - C. 5:00 PM Rob Hamilton
- 3. BOARD MEMBER COMMENTS**
- 4. ADJOURNMENT**

Florida Statute 286.0105. Notices of meetings and hearings must advise that a record is required to appeal. Each board, commission, or agency of this state or of any political subdivision thereof shall include in the notice of any meeting or hearing, if notice of the meeting or hearing is required, of such board, commission, or agency, conspicuously on such notice, the advice that, if a person decides to appeal any decision made by the board, agency, or commission with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. The requirements of this section do not apply to the notice provided in s. 200.065(3). In accordance with Section 286.26, F.S., persons with disabilities may contact the City Clerk at cityclerk@defuniaksprings.net or 850-892-8500 ext. 1103.

Executive Management/Corporate Strategist
Collaborator • Leader • Communicator

CAREER PROFILE

An innovative and results-oriented senior management professional with over 19 years of notable experience in managing complex organizational operations, personnel, and strategic planning and capital expenditure projects in the service areas of economic development, community redevelopment, new construction, and public infrastructure on time and within budget.

EDUCATION

University of West Florida, Pensacola, FL Master's Degree, Business Administration	2020
University of Central Florida, Orlando, FL Bachelor of Arts Degree, Public Administration	2005
State of Florida Division of Real Estate Licensed Real Estate Sales Associate	2017

CORE COMPETENCIES

- | | | |
|--|---|---|
| • Strategic Planning and Project Management | • Business Process Improvement Management | • Public/Private Sector Partnership Development |
| • Real Estate Development Project Management | • Vendor and Supplier Management | • Grant Management |
| • Budget Planning and Management | • Contract Negotiation and Management | • Business Analyst |
| | | • Team Leadership |
| | | • Microsoft Office |

PROFESSIONAL EXPERIENCE

City of New Smyrna Beach | New Smyrna Beach, FL **2020 - 2024**

Director, Economic Development / Community Redevelopment Agency (CRA)

New Smyrna Beach is approximately 41.59 square miles and has a population just over 32,000. The city is located along Florida's east coast in the County of Volusia. The budget is over \$111 million.

Responsibilities

The director is responsible for managing department's personnel and budget of approximately \$500,000 as well as the Community Redevelopment Agency Trust Fund of approximately \$4 million. Efficient management is also provided for the department's daily operations, staff, strategic plan projects, public and private sector partnerships, project financing/funding plans, and real estate development projects to meet internal and external customer needs. In addition, the director provides effective communication to the City Manager, Mayor/City Commission as well as public and private sector stakeholders.

Accomplishments

- Marketed, managed, and implemented US 1 CRA Master Redevelopment Plan capital expenditure projects, and innovative commercial façade/property improvement grant programs at a budget over \$4 million to advance public and private capital investment and enhanced CRA taxable value to \$346 million.
- Collaborated with New Smyrna Beach Utilities on electric, water, and sewer infrastructure projects
- Managed development review, comprehensive plan and future land use amendments that included a new pivotal Deering Park Innovation Center Planned Unit Development near the city's gateway on I-95.
- Effectively managed public/private sector partnerships and service contracts relative to economic development strategic project planning and funding with area partners such as: Team Volusia EDC, Chamber of Commerce, Southeast Volusia Manufacturing and Technology Coalition, and CareerSource
- Managed and marketed land lease development projects for New Smyrna Beach Municipal Airport
- Successfully managed the sale of a city-owned office building that resulted in \$1.1 million in revenue
- Recruited new businesses to the city, including various targeted industries that operate on a global basis
- Managed disaster economic recovery and resiliency planning and projects in coordination with local, state and federal government agencies
- Co-managed the construction and completion of a new \$23 million-dollar senior housing development.
- Marketed available new construction sites for Site Selection Magazine, Florida Trend, and local news media

Structure Commercial Real Estate | Tallahassee, FL**2017 – 2020****Sales Associate**

Structure Commercial Real Estate is a real estate IQ firm, in Tallahassee, that focuses on providing strategic real estate solutions to public, private, and institutional clients.

Responsibilities

The Sales Associate provided customer service to public, private, and institutional clients.

Accomplishments

- Assisted with small business development and site selection processes
- Communicated with clients to identify their needs and budget and matched to available properties
- Assisted with market research and analysis to determine competitive market prices

City of Tallahassee | Tallahassee, FL**2016****Deputy Director, Office of Economic Vitality**

Tallahassee is approximately 100 square miles and has a population over 200,000. Tallahassee is Florida's Capital City and is in north Florida. The budget is just over \$731 million.

Responsibilities

The Deputy Director effectively and efficiently managed projects, personnel, programs, and operations in alignment with corporate goals and objectives to enhance the market's economic trajectory.

Accomplishments

- Led marketing efforts to encourage certified MWSBE firms' participation in multi-million-dollar City of Tallahassee and Leon County Government procurement and contracting opportunities
- Provided management oversight in the consolidation of the City of Tallahassee and Leon County Governments' Economic Development Departments
- Provided management assistance in the development of a Tallahassee/Leon County Government Office of Economic Vitality Economic Development Strategic Plan

City of Tallahassee | Tallahassee, FL**2013 - 2016****Business Advocate, Office of the City Manager****Responsibilities**

The Business Advocate effectively and efficiently managed special economic development, business development, and community redevelopment projects and programs. The Business Advocate also provided effective communication and consults City Manager, and Mayor/City Commission on projects, policies, and procedures.

Accomplishments

- Advised real estate development and construction management firms on the city's land development and building permitting review and approval systems, which led to increased real estate investment and construction projects
- Consulted the city's various enterprise divisions such as: Utilities (Electric, Water, Gas), International Airport, Parks and Recreation, and Star Metro on their operations, programs, and capital improvement plans and projects
- Led city's public/private partnership ventures to leverage the city's financial resources with community, business, and industry stakeholders toward the completion of value-added economic and community reinvestment plans and projects
- Led efforts to enhance city/corporate policies, programs, and services impacting business and industry stakeholders relative to the city's general government and enterprise service systems
- Managed the city's high-profile partnership agreement with the Urban Land Institute in delivering a master plan for redeveloping a major commercial real estate corridor

Economic Development Liaison, County Administration

Marion County is approximately 1,700 square miles and has a population of just over 375,000. Marion County is in central Florida. The budget is over \$578 million.

Responsibilities

The Economic Development Liaison was responsible for managing the Office of Small Business and Economic Development programs and projects to advance the economic growth of Marion County. In addition, the Economic Development Liaison effectively communicated with and consulted the County Administrator and County Council on projects, policies, and procedures.

Accomplishments

- Assisted in the development of the Ocala/Marion County Economic Partnership as the County's lead Economic Development Organization
- Advised senior management on corporate strategies, new processes, and technologies (Salesforce) to support corporate growth
- Assisted in the recruitment of a foreign based manufacturing company- Krausz Industries

City of Leesburg | Leesburg, FL

2006 - 2013

Neighborhood Coordinator, Community Redevelopment Manager

Community Redevelopment and Economic Development Department

Leesburg is approximately 42 square miles. Leesburg is in central Florida and has a population of just over 25,000. The budget is over \$171 million.

Responsibilities

The Neighborhood Coordinator and Community Redevelopment Manager was responsible for managing the City's Community Redevelopment Agency Trust Fund, strategic plans/programs, operations, and personnel. The Neighborhood Coordinator and Community Redevelopment Manager also effectively communicated with and consulted the City Manager and Mayor/City Commission on projects, policies and procedures.

Accomplishments

- Managed city's economic development and community redevelopment agency operations and strategic plans. Promoted value-added activities such as: public utility infrastructure and facility enhancements, business expansion, and real estate development
- Provided real estate market analysis on available sites to diversify local tax base and economy
- Provided management support for the city's First Time Homebuyers' Program to pre-qualify clients for new and existing residential property purchases, resulting in economic growth
- Advised private real estate development and construction management firms on requirements associated with City's public utilities infrastructure (i.e., electric, gas, and stormwater). Led those firms through the city's land development and building permitting review and approval systems to assist with delivering their projects on time and within budget
- Led the corporate strategy to leverage the city's residential development project funding resources with institutions such as: Federal Home Loan Bank of Atlanta, Wells Fargo Bank, US Housing and Urban Development Department, Florida Housing Finance Corporation, and State of Florida Community Development Block Grant Program
- Managed redevelopment and operations of the city's first small business development office complex, in partnership with the University of Central Florida/Florida Small Business Development Center, to strengthen business recruitment, retention, and expansion within the city

CERTIFICATIONS

FEMA Certificates IS-100 and IS 700	2021 - Present
G-402 National Incident Management System Overview for Senior Officials	2023 - Present

ASSOCIATIONS/ AFFILIATIONS

Florida City/County Management Association (Communications Committee Member)	2020 - Present
Florida Redevelopment Association	2020 - Present
Florida Economic Development Council	2020 - Present
Team Volusia Economic Development Corporation 2024 Practitioner Council Chair	2024

CITY OF DEFUNIAK SPRINGS

Employment Application



1350 Baldwin Ave, DeFuniak Springs, Florida 32433
Phone: (850) 892-8500 • Email: hrdirector@defuniaksprings.net &
hrassist@defuniaksprings.net • Website: www.defuniaksprings.net

INSTRUCTIONS

This application must be typed or printed legibly in blue or black ink. All questions must be answered. Applications that are not complete will not be considered. If space is not sufficient for complete answers or you wish to furnish additional information, please attach additional pages to the back of this application, and number answers to correspond with questions. No photocopies will be accepted. Application must be signed to be accepted.

APPLICANT INFORMATION

Last Name:		First:		M.I.:	Date:
Street Address:				Apartment/Unit #:	
City:		State:		ZIP:	
Home Phone:		Cell Phone:		Email Address:	
Date Available to Start:				Desired Salary:	
Position Applied for:					
Are you now able to perform the duties related to the position for which you have applied, without accommodation? YES ☐ NO ☐ If no, explain:					
Are you currently employed? YES ☐ NO ☐ If yes, may we contact your current employer? YES ☐ NO ☐					
Are you over the age of eighteen? YES ☐ NO ☐ If no, hire is subject to verification that you are of minimum legal age to work.					
Are you a citizen of the United States? YES ☐ NO ☐ If no, are you authorized to work in the U.S.? YES ☐ NO ☐					
Have you ever worked for the City of DeFuniak Springs? YES ☐ NO ☐ If so, when?					
Are you related to any current employees of the City of DeFuniak Springs? YES ☐ NO ☐ If yes, who?					
Have you ever been convicted of a crime in the past five (7) years? YES ☐ NO ☐ If yes, please give date of conviction and nature of the offense. (A conviction record will not necessarily bar employment.)					

EDUCATION

High School:		Address:	
Did you graduate? YES ☐ NO ☐			
College:		Address:	
Did you graduate? YES ☐ NO ☐		Degree:	
Other:		Address:	
Did you graduate? YES ☐ NO ☐		Degree:	

SPECIALIZED SKILLS (Please list any skills you have that would make you qualified for this position)

Computer Skills:

Equipment Skills:

Certifications:

WPM:

Second Language:

Additional skills/qualifications:

DRIVING HISTORYDo you have a valid drivers license? YES ☐ NO ☐ Class:

Issuing Authority:

EMPLOYMENT HISTORY (Please list present and past employment, beginning with most recent)

Company:

Phone: ()

Address:

Supervisor:

Job Title:

Starting Salary: \$

Ending Salary: \$

Responsibilities:

From:

To:

Reason for Leaving:

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company:

Phone: ()

Address:

Supervisor:

Job Title:

Starting Salary: \$

Ending Salary: \$

Responsibilities:

From:

To:

Reason for Leaving:

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company:

Phone: ()

Address:

Supervisor:

Job Title:

Starting Salary: \$

Ending Salary: \$

Responsibilities:

From:

To:

Reason for Leaving:

May we contact your previous supervisor for a reference? YES ☐ NO ☐Have you ever had any disciplinary action taken against you from any employment or position you have held? YES ☐ NO ☐ If yes, explain:

REFERENCES

Please list three references.

Full Name:

Relationship:

Occupation:

Phone: ()

Address:

Full Name:

Relationship:

Occupation:

Phone: ()

Address:

Full Name:

Relationship:

Occupation:

Phone: ()

Address:

DISCLAIMER AND SIGNATURE

I certify that my answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information in my application or interview(s) may result in termination. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature:



Date:

AUTHORIZATION FOR BACKGROUND CHECK

I, _____, do hereby authorize the City of DeFuniak Springs to do a background check researching any criminal history, driving violations, and financial reports on file as part of consideration for employment with the City of DeFuniak Springs. I hereby authorize my past employers to fully release any and all information pertaining to the facts of my employment.

Signature:

Date:

TO APPLICANT: Thank you for taking the time to complete this application. We appreciate your interest in our organization. After your application has been reviewed by the hiring supervisor, you will either receive a phone call requesting to schedule an interview, or a letter notifying you that you have not been selected for the position that you applied for. If you are interested in applying for another open position you will need to complete and submit a new application. A new application will need to be completed for each open position that you would like to apply for. All open positions are advertised in the local newspaper. We consider applicants for all positions without regard to race, religion, creed, gender, national origin, age, disability, marital status, veteran status, or any other legally protected status.

Public Records Notice: Florida has a very broad public records law. Most written communications to or from city officials regarding the business of this agency are considered to be public records and will be made available to the public and media upon request.

FOR OUR INFORMATION

How were you made aware of this position?

- ☒ City Website
☐ Employ Florida
☐ Friend
☐ Relative
☐ Media
☐ Other: _____

HUMAN RESOURCE OFFICE USE ONLY

Employed? YES ☐ NO ☐	Date of Employment:	Starting Salary: \$
Job Title:	Department:	
Signature:	Date:	



Exemption from Public Disclosure

Florida Statutes; Sections 119.071, 493.6122, and 633.35

Complete this form **only** if you are claiming exemptions from public disclosure of your home address and personal contact information under Florida statutes.

Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

I request that my home address and personal contact information given to the City of DeFuniak Springs be held in confidence, pursuant to Sections 119.071(2)(h)1, 119.071(2)(j)1, 119.07(4)(d)1-6, 493.6122, and 633.35, Florida Statutes, because I belong to the following qualifying category:

Please check applicable box(es) below:

- ☐ Active or former law enforcement personnel, and/or their spouse or child
- ☐ Active or former correctional officer or probation officer, and/or their spouse or child
- ☐ Active or former juvenile probation officer, supervisor, and personnel, and/or their spouse or child
- ☐ Active or former investigative personnel of the Department of Children and Family Services
- ☐ Active or former investigative personnel of the Department of Health whose duties were to support the investigation of child abuse or neglect
- ☐ Active or former revenue and support enforcement personnel of the Department of Revenue, and/or their spouse or child
- ☐ Active firefighter certified, pursuant to FL Statute 633.35, and/or their spouse or child
- ☐ State or county court judge, and/or their spouse or child
- ☐ Active or former state attorney, assistant state attorney, statewide prosecutors, or assistant statewide prosecutor, and/or their spouse or child
- ☐ Active or former United States attorney and assistant state attorney, and/or their spouse or child
- ☐ Active or former federal judge or magistrate, and/or their spouse or child
- ☐ Active or former general magistrate, special magistrate, judge of compensation claims, administrative law judge, and child support enforcement hearing officer, and/or their spouse or child
- ☐ Active or former guardian ad litem, and/or their spouse or child in accordance with Sec 39.820.F.S.
- ☐ Active or former human resource, public relations or employee relations director, or assistant manager or any local government agency or water management district whose duties include hiring and firing employees, labor contract negotiation, administration or other personnel-related duties, and/or their spouse or child
- ☐ Current or former public defender, assistant public defender, criminal conflict, and civil regional counsel and assistant criminal conflict and civil regional counsel, and/or their spouse or child
- ☐ Private investigator/recovery agent holding a current class C, CC, E, EE license in accordance with Sec. 493.6122.F.S. (A Copy of this license must accompany this request)
- ☐ Victim of sexual battery, lewd lascivious offense committed upon or in the presence of a person less than 16 years of age, child abuse, or victim of any sexual offense. (Must include official verification that an applicable crime occurred)
- ☐ Victim of domestic violence, aggravated stalking, harassment or aggravated battery. (Must include official verification that an applicable crime has occurred)

Signature: _____ Date: _____

CITY OF DEFUNIAK SPRINGS

Employment Application



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hrassist@defuniaksprings.net • Website: www.defuniaksprings.net

INSTRUCTIONS

This application must be typed or printed legibly in blue or black ink. All questions must be answered. Applications that are not complete will not be considered. If space is not sufficient for complete answers or you wish to furnish additional information, please attach additional pages to the back of this application, and number answers to correspond with questions. No photocopies will be accepted. Application must be signed to be accepted.

APPLICANT INFORMATION

Last Name: Washington First: Daren M.I.: Date: 10-8-2025
Street Address: 2145 Co. Hwy 147w Apartment/Unit #:
City: Laurelhill State: FL ZIP: 32567
Home Phone: 703-909-8492 Cell Phone: 703-909-8492 Email Address: Washingtonsproperties@gmail.com
Date Available to Start: Desired Salary: negotiable

Position Applied for: CRA Executive Director

Are you now able to perform the duties related to the position for which you have applied, without accommodation? YES ☒ NO ☐ If no, explain:
Are you currently employed? YES ☐ NO ☒ If yes, may we contact your current employer? YES ☐ NO ☐
Are you over the age of eighteen? YES ☒ NO ☐ If no, hire is subject to verification that you are of minimum legal age to work.
Are you a citizen of the United States? YES ☒ NO ☐ If no, are you authorized to work in the U.S.? YES ☐ NO ☐
Have you ever worked for the City of DeFuniak Springs? YES ☐ NO ☒ If so, when?
Are you related to any current employees of the City of DeFuniak Springs? YES ☐ NO ☒ If yes, who?
Have you ever been convicted of a crime in the past five (7) years? YES ☐ NO ☒ If yes, please give date of conviction and nature of the offense.
(A conviction record will not necessarily bar employment.)

EDUCATION

High School: Paxton High School Address: 21893 US-331, Laurelhill, FL 32567
Did you graduate? YES ☒ NO ☐
College: University of Maryland at College Park Address: 8125 Baltimore Ave, College Park, MD 20742
Did you graduate? YES ☒ NO ☐ Degree: Accounting
Other: Boston University Address: Commonwealth Ave, Boston, MA 02215
Did you graduate? YES ☐ NO ☒ Degree: Management

SPECIALIZED SKILLS (Please list any skills you have that would make you qualified for this position)

Computer Skills: **See Resume**

Equipment Skills: **See Resume**

Certifications: **See Resume**

WPM: **65**

Second Language: **N/A**

Additional skills/qualifications: **N/A**

DRIVING HISTORY

Do you have a valid drivers license?

YES ☒

NO ☐

Class:

Issuing Authority:

EMPLOYMENT HISTORY (Please list present and past employment, beginning with most recent)

Company: **See Resume**

Phone: ()

Address:

Supervisor:

Job Title:

Starting Salary: \$

Ending Salary: \$

Responsibilities:

From:

To:

Reason for Leaving:

May we contact your previous supervisor for a reference?

YES ☐

NO ☐

Company:

Phone: ()

Address:

Supervisor:

Job Title:

Starting Salary: \$

Ending Salary: \$

Responsibilities:

From:

To:

Reason for Leaving:

May we contact your previous supervisor for a reference?

YES ☐

NO ☐

Company:

Phone: ()

Address:

Supervisor:

Job Title:

Starting Salary: \$

Ending Salary: \$

Responsibilities:

From:

To:

Reason for Leaving:

May we contact your previous supervisor for a reference?

YES ☐

NO ☐

Have you ever had any disciplinary action taken against you from any employment or position you have held?

YES ☐

NO ☐

If yes, explain:

REFERENCES

Please list three references.

Full Name: Cecil Williams

Relationship: Friend

Occupation: Hud Housing

Phone: (850)682-2413

Address: 371 Hickery Ave., Crestview FL 32536

Full Name: Maria Milton

Relationship: Friend

Occupation: Librarian

Phone: (850)834-2946

Address: 261 Flowersview Blvd, Laurel Hill, FL 32567

Full Name: Nathaniel Belcher

Relationship: Friend

Occupation: Bishop

Phone: (334)329-9585

Address: 21106 Kickapoo Ave, Florala, AL 36442

DISCLAIMER AND SIGNATURE

I certify that my answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information in my application or interview(s) may result in termination. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature:



Date: 10-28-2025

AUTHORIZATION FOR BACKGROUND CHECK

I, Daren Washington, do hereby authorize the City of DeFuniak Springs to do a background check researching any criminal history, driving violations, and financial reports on file as part of consideration for employment with the City of DeFuniak Springs. I hereby authorize my past employers to fully release any and all information pertaining to the facts of my employment.

Signature:



Date: 10-28-2025

TO APPLICANT: Thank you for taking the time to complete this application. We appreciate your interest in our organization. After your application has been reviewed by the hiring supervisor, you will either receive a phone call requesting to schedule an interview, or a letter notifying you that you have not been selected for the position that you applied for. If you are interested in applying for another open position you will need to complete and submit a new application. A new application will need to be completed for each open position that you would like to apply for. All open positions are advertised in the local newspaper. We consider applicants for all positions without regard to race, religion, creed, gender, national origin, age, disability, marital status, veteran status, or any other legally protected status.

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FOR OUR INFORMATION

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- ☐ City Website
☐ Employ Florida
☐ Friend
☐ Relative
☐ Media
☒ Other: Mr. Danny Cildewell, District Commissioner 2

HUMAN RESOURCE OFFICE USE ONLY

Employed? YES ☐ NO ☐

Date of Employment:

Starting Salary: \$

Job Title:

Department:

Signature:

Date:



**Exemption from Public Disclosure
Florida Statutes; Sections 119.071, 493.6122, and 633.35**

Complete this form **only** if you are claiming exemptions from public disclosure of your home address and personal contact information under Florida statutes.

Name: Daren Washington

Address: 2145 Co HWY 147w

City: Larurel Hill

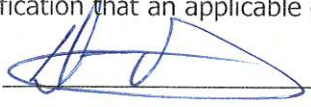
State: FL

Zip Code: 32567

I request that my home address and personal contact information given to the City of DeFuniak Springs be held in confidence, pursuant to Sections 119.071(2)(h)1, 119.071(2)(j)1, 119.07(4)(d)1-6, 493.6122, and 633.35, Florida Statutes, because I belong to the following qualifying category:

Please check applicable box(es) below:

- ☐ Active or former law enforcement personnel, and/or their spouse or child
- ☐ Active or former correctional officer or probation officer, and/or their spouse or child
- ☐ Active or former juvenile probation officer, supervisor, and personnel, and/or their spouse or child
- ☐ Active or former investigative personnel of the Department of Children and Family Services
- ☐ Active or former investigative personnel of the Department of Health whose duties were to support the investigation of child abuse or neglect
- ☐ Active or former revenue and support enforcement personnel of the Department of Revenue, and/or their spouse or child
- ☐ Active firefighter certified, pursuant to FL Statute 633.35, and/or their spouse or child
- ☐ State or county court judge, and/or their spouse or child
- ☐ Active or former state attorney, assistant state attorney, statewide prosecutors, or assistant statewide prosecutor, and/or their spouse or child
- ☐ Active or former United States attorney and assistant state attorney, and/or their spouse or child
- ☐ Active or former federal judge or magistrate, and/or their spouse or child
- ☐ Active or former general magistrate, special magistrate, judge of compensation claims, administrative law judge, and child support enforcement hearing officer, and/or their spouse or child
- ☐ Active or former guardian ad litem, and/or their spouse or child in accordance with Sec 39.820.F.S.
- ☐ Active or former human resource, public relations or employee relations director, or assistant manager or any local government agency or water management district whose duties include hiring and firing employees, labor contract negotiation, administration or other personnel-related duties, and/or their spouse or child
- ☐ Current or former public defender, assistant public defender, criminal conflict, and civil regional counsel and assistant criminal conflict and civil regional counsel, and/or their spouse or child
- ☐ Private investigator/recovery agent holding a current class C, CC, E, EE license in accordance with Sec. 493.6122.F.S. (A Copy of this license must accompany this request)
- ☐ Victim of sexual battery, lewd lascivious offense committed upon or in the presence of a person less than 16 years of age, child abuse, or victim of any sexual offense. (Must include official verification that an applicable crime occurred)
- ☐ Victim of domestic violence, aggravated stalking, harassment or aggravated battery. (Must include official verification that an applicable crime has occurred)

Signature: 

Date: 10-28-25

DAREN V. WASHINGTON

Phone: (703) 909-8492

Email: WashingtonProperties@gmail.com

EXECUTIVE SUMMARY

Strategic and results-driven leader offering 20+ years of experience in community revitalization, interagency collaboration, and contract management. Versatile director with a record of success leading diverse teams in military, government, and private sectors. Adept manager of multimillion-dollar budgets who is experienced at fostering a culture of accountability and service.

SECURITY CLEARANCE

Top Secret/SBI (Periodic Reinvestigation Completed 08/2011)

SELECT COMPETENCIES, CERTIFICATIONS, and SKILLS

ITIL V3 Certification, Security Coordinator, Legal Officer Course, Adjutant Course, The Basic School, Officer Candidate School, Marine Security Guard School

PROFESSIONAL EXPERIENCE

Self-Employed | Montgomery, AL
Co-Owner / Project Manager

May 2014 – Dec 2022

- Directed full lifecycle redesign of a commercial project valued at \$1.2M
- Oversaw budgeting, scheduling, procurement, and compliance with all legal and safety standards.
- Coordinated with contractors, inspectors, and city officials to ensure successful project completion.
- Upon opening, managed daily hotel operations with 8 employees, focusing on customer experience, staff training, and fiscal accountability.
- Developed and implemented policies for maintenance, staffing, and community engagement.

I3C2-P (The Fresnel Company)

June 2013 – April 2014

Deputy Director, Technical Management Division

- Led and supervised 15 contractor personnel supporting nationwide projects.
- Coordinated directly with senior government and private-sector executives to develop and implement test programs, policies, standards, and procedures.
- Reviewed and prepared budgets, recurring report summaries, week sum, sitreps, and status updates

Naval Expeditionary Warfare Division (N85)**June 2011 – Aug 2012**

Executive Assistant to the Director

- Served as Director and Deputy Director's Aide de Camp.
- Performed as Action/Administration Officer, Human Resource Officer, Contracting Officer, and Subject Matter Expert
- Managed and administered budget valued in excess of \$7M
- Independently provided Information and Personnel Security support for over 100 military, civilian, and contractor personnel. Responsibilities included the implementation, evaluation, and maintenance of policies, procedures, and methods used for safeguarding national security information.
- Developed policy recommendations to improve administrative efficiency and resource allocation.

Special Program Office (SPO, NGEN)**Mar 2010 – June 2011**

Senior Project Analyst / Controller / Deputy Program Manager

- Managed a \$75 million budget for major federal IT infrastructure and modernization initiatives.
- Directed cost, schedule, and risk management activities across multiple national projects.
- Supervised 30+ personnel (military and contractor) and ensured alignment with strategic goals.
- Facilitated interdepartmental collaboration, developed project milestones, and oversaw performance evaluations.

EDUCATION & CERTIFICATIONS

B.A. Management (Accounting) – University of Maryland, College Park
Master's coursework started – Boston University

REFERENCES AVAILABLE UPON REQUEST

CITY OF DEFUNIAK SPRINGS

Employment Application



1350 Baldwin Ave, DeFuniak Springs, Florida 32433
Phone: (850) 892-8500 • Email: hrdirector@defuniaksprings.net &
hrassist@defuniaksprings.net • Website: www.defuniaksprings.net

INSTRUCTIONS

This application must be typed or printed legibly in blue or black ink. All questions must be answered. Applications that are not complete will not be considered. If space is not sufficient for complete answers or you wish to furnish additional information, please attach additional pages to the back of this application, and number answers to correspond with questions. No photocopies will be accepted. Application must be signed to be accepted.

APPLICANT INFORMATION

Last Name: HAMILTON	First: ROBERT	M.I.: T	Date: 10/6/2025
Street Address: 363 E DOGWOOD AVE		Apartment/Unit #:	
City: DEFUNIAK SPRINGS	State: FL	ZIP: 32433	
Home Phone:	Cell Phone: 448-201-2821	Email Address: ROB@SPIRITDRIVENENTERPRISES.COM	
Date Available to Start: 11/1/2025		Desired Salary: 110,000	
Position Applied for: 2025-20 CRA EXECUTIVE DIRECTOR			
Are you now able to perform the duties related to the position for which you have applied, without accommodation? YES ☒ NO ☐ If no, explain:			
Are you currently employed? YES ☒ NO ☐ If yes, may we contact your current employer? YES ☒ NO ☐			
Are you over the age of eighteen? YES ☒ NO ☐ If no, hire is subject to verification that you are of minimum legal age to work.			
Are you a citizen of the United States? YES ☒ NO ☐ If no, are you authorized to work in the U.S.? YES ☐ NO ☐			
Have you ever worked for the City of DeFuniak Springs? YES ☐ NO ☒ If so, when?			
Are you related to any current employees of the City of DeFuniak Springs? YES ☐ NO ☒ If yes, who?			
Have you ever been convicted of a crime in the past five (7) years? YES ☐ NO ☒ If yes, please give date of conviction and nature of the offense.			

EDUCATION

High School: MIAMI CORAL PARK SR. HIGH	Address: 8865 SW 16th St, Miami, FL 33165
Did you graduate? YES ☒ NO ☐	
College: FLORIDA STATE UNIVERSITY	Address: 222 S Copeland St, Tallahassee, FL 32306
Did you graduate? YES ☒ NO ☐	Degree: BS BIOLOGY, BS MATHEMATICS
Other:	Address:
Did you graduate? YES ☐ NO ☐	Degree:

SPECIALIZED SKILLS (Please list any skills you have that would make you qualified for this position)Computer Skills: **MS OFFICE INCLUDING PROGRAMMING CERTIFICATION**

Equipment Skills:

Certifications: **MULTIPLE, SEE ATTACHED RESUME**

WPM:

Second Language:

Additional skills/qualifications:

DRIVING HISTORY

Do you have a valid drivers license?

YES ☒ NO ☐ Class:**E**Issuing Authority: **FLORIDA****EMPLOYMENT HISTORY** (Please list present and past employment, beginning with most recent)Company: **SPIRIT DRIVEN ENTERPRISES**Phone: **(448) 201-2821**Address: **475 E NELSON AVE, DFS, FL. 32433**Supervisor: **SELF**Job Title: **OWNER / BUSINESS CONSULTANT** Starting Salary: **\$100000** Ending Salary: **\$ 100000**Responsibilities: **SMALL BUSINESS CONSULTING INCLUDING MARKETING, FINANCIAL, AND START-UP**From: **MAY 2025** To: **PRESENT** Reason for Leaving: **N/A**May we contact your previous supervisor for a reference? YES ☒ NO ☐Company: **THE GYM DFS**Phone: **() 448-201-2821**Address: **448 E NELSON AVE, DFS, FL. 32433**Supervisor: **SELF**Job Title: **OWNER / HEAD TRAINER** Starting Salary: **\$40000** Ending Salary: **\$ 95000**Responsibilities: **Business operations, including budgeting, staffing, program development, community partnerships, and long-term strategic planning.**From: **JAN 2017** To: **MAY 2025** Reason for Leaving: **SOLD BUSINESS**May we contact your previous supervisor for a reference? YES ☒ NO ☐Company: **FL. CLERKS OF COURT OPER. CORP.**Phone: **()**Address: **TALLAHASSEE FL.**Supervisor: **JOHN DEW**Job Title: **BUDGET AND COMMUNICATIONS SPECIALIST**Starting Salary: **\$28000**Ending Salary: **\$ 90000**Responsibilities: **Analyzed financial data, Prepared and reviewed performance-based funding models, identifying opportunities to optimize operations and maintain fiscal accountability +**From: **FEB 2005** To: **FEB 2007** Reason for Leaving: **MOVED**May we contact your previous supervisor for a reference? YES ☒ NO ☐

Have you ever had any disciplinary action taken against you from any employment or position you have held?

YES ☐ NO ☒ If yes, explain:

REFERENCES

Please list three references.

Full Name: A. RUSSEL HUGHES

Relationship: PASTOR

Occupation: SUPERINTENDENT OF SCHOOLS (WALTON)

Phone: (850)543-6333

Address: DEFUNIAK SPRINGS, FL.

Full Name: JOSHUA ERVIN

Relationship: COLLEAGUE

Occupation: EXECUTIVE DIRECTOR CRA

Phone: (850)830-3318

Address: DEFUNIAK SPRINGS, FL.

Full Name: LOTHAR NEWSOME

Relationship: BUSINESS ASSOCIATE / FRIEND

Occupation: ENTREPRENEUR

Phone: (850)520-0388

Address: DEFUNIAK SPRINGS, FL.

DISCLAIMER AND SIGNATURE

I certify that my answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

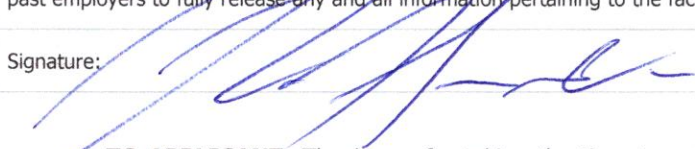
In the event of employment, I understand that false or misleading information in my application or interview(s) may result in termination. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature: 

Date: 10/6/2025

AUTHORIZATION FOR BACKGROUND CHECK

I, ROBERT T HAMILTON II, do hereby authorize the City of DeFuniak Springs to do a background check researching any criminal history, driving violations, and financial reports on file as part of consideration for employment with the City of DeFuniak Springs. I hereby authorize my past employers to fully release any and all information pertaining to the facts of my employment.

Signature: 

Date: 10/6/2025

TO APPLICANT: Thank you for taking the time to complete this application. We appreciate your interest in our organization. After your application has been reviewed by the hiring supervisor, you will either receive a phone call requesting to schedule an interview, or a letter notifying you that you have not been selected for the position that you applied for. If you are interested in applying for another open position you will need to complete and submit a new application. A new application will need to be completed for each open position that you would like to apply for. All open positions are advertised in the local newspaper. We consider applicants for all positions without regard to race, religion, creed, gender, national origin, age, disability, marital status, veteran status, or any other legally protected status.

Public Records Notice: Florida has a very broad public records law. Most written communications to or from city officials regarding the business of this agency are considered to be public records and will be made available to the public and media upon request.

FOR OUR INFORMATION

How were you made aware of this position?

- ☒ City Website
- ☐ Employ Florida
- ☐ Friend
- ☐ Relative
- ☐ Media
- ☒ Other: CRA MEETING

HUMAN RESOURCE OFFICE USE ONLY

Employed? YES ☐ NO ☐

Date of Employment:

Starting Salary: \$

Job Title:

Department:

Signature:

Date:

Dear Members of the Defuniak Springs CRA Board,

I am writing to express my interest in the Executive Director position with the Defuniak Springs Community Redevelopment Agency. With experience spanning state-level financial analysis, small business ownership, nonprofit leadership, and business consulting, I offer a unique combination of skills that align closely with the CRA's mission to promote sustainable economic growth and community revitalization.

My background includes service as a Budget and Communications Specialist with the Florida Clerk of Courts Operations Corporation, where I developed expertise in financial planning, compliance, and performance accountability. This role provided me with a strong foundation in managing public funds responsibly and transparently, skills that are directly relevant to overseeing CRA budgets and ensuring the effective use of taxpayer dollars.

As a business owner of multiple businesses over the last 20+ years, I have managed all aspects of operations, including budgeting, staffing, program development, and community outreach. Most recently, I launched Spirit Driven Enterprises, a consulting firm dedicated to helping entrepreneurs start and grow their businesses. Through this work, I've assisted others in navigating business planning, financial analysis, market analysis, and operational strategy, experience that directly supports the CRA's goal of fostering local economic development.

Importantly, I currently serve on the Board of the Defuniak Springs CRA and remain an active participant in City Council meetings, where I have spoken on behalf of ongoing CRA projects as well as other important city issues. This direct involvement has given me valuable insight into the challenges and opportunities facing our community, as well as a working knowledge of CRA operations, governance, and collaboration with local leadership.

Together, these experiences reflect my ability to manage complex budgets, lead organizations, and build programs that make a meaningful difference. I am confident that my skills in financial management, business consulting, and community engagement uniquely qualify me to serve as the CRA's Executive Director and to help guide Defuniak Springs toward a thriving future.

Thank you for your time and consideration. I would welcome the opportunity to further discuss how my experience and vision align with the goals of the CRA.

Sincerely,

A handwritten signature in blue ink, appearing to read "Rob Hamilton", with a stylized flourish at the end.

Rob Hamilton

ROB HAMILTON

COMMITTED TO COMMUNITY GROWTH, REDEVELOPMENT, AND TRANSFORMATIONAL LEADERSHIP

363 E. Dogwood Ave
Defuniak Springs, FL 32433
(448) 201 2821
Rob@SpiritDrivenEnterprises.com

EXPERIENCE

Spirit Driven Enterprises, Defuniak Springs, FL
Owner / Business Consultant
MAY 2025 – PRESENT

Provide strategic consulting to local entrepreneurs and startups, helping them develop business plans, secure funding, and establish sustainable operations.

Advise clients on marketing, financial management, and compliance with local and state regulations.

Partner with community leaders and small business owners to promote economic vitality within Defuniak Springs and Walton County.

Facilitate workshops and one-on-one coaching sessions designed to build local business capacity and encourage investment in the community.

Walton County Jail, Defuniak Springs, FL.
Volunteer

FEBRUARY 2025 - PRESENT

Implement faith-based rehabilitation and personal development programs within the Residential Substance Abuse Treatment (RSAT) Unit.

Coordinate with facility leadership to design structured recovery curriculum promoting accountability, self-improvement, and community reintegration.

Support participants through mentorship, training, and goal setting, fostering life skills critical to reducing recidivism and strengthening the community workforce.

KEY SKILLS

Strategic Planning & Program Implementation

Budgeting & Financial Oversight
(Public and Private Sector)

Grant & Compliance Administration

Community Redevelopment & Economic Development

Public Relations & Stakeholder Engagement

Nonprofit Leadership & Volunteer Coordination

Business Consulting & Small Business Development

Team Leadership, Staff Development & Performance Management

Public Speaking & Interagency Collaboration

Faith-Based and Youth Mentorship Programming

OTHER PROFESSIONAL EXPERIENCE

Prior Military: Honorable Discharge from U.S. Coast Guard

Retail Management Experience: 4+ Years

Veterinary Technician Experience: 3+ Years

Business Ownership: 15+ Years

Small Engine Repair: 5+ Years

Current Mentor: Walton Chamber Foundation's Mentoring Emerald Coast program

The Gym, Arlington, Va. / Defuniak Springs, FL.

Owner / Head Trainer

JANUARY 2017 - MAY 2025

Lead all aspects of business operations, including budgeting, staffing, program development, community partnerships, and long-term strategic planning.

Manage financial forecasting, cost control, and capital improvements for a growing local business with multiple service lines.

Develop and implement wellness and outreach programs that promote community health and engagement.

Build partnerships with local organizations, schools, and city initiatives to expand access to fitness, youth mentorship, and community well-being.

Successfully maintained a positive economic impact on the local area through sustainable business growth and community-driven initiatives.

Fighter's Chance Ministries, Defuniak Springs, FL

Founder / President / Youth Mentor

MARCH 2023 – DECEMBER 2024

Established and led a nonprofit organization focused on youth mentorship, life skills, and community development through structured athletic programs.

Oversaw all administrative and operational functions, including budgeting, fundraising, and volunteer management.

Designed and implemented programs that instilled discipline, respect, and personal responsibility among at-risk youth.

Collaborated with city officials, schools, and local law enforcement to create positive pathways for youth engagement and reduce juvenile delinquency.

Developed community partnerships and successfully promoted public-private cooperation to advance social and developmental goals in Walton County.

Florida Clerk of Courts Operations Corporation,

Tallahassee, FL

Budget and Communications Specialist

FEBRUARY 2005 – FEBRUARY 2007

Analyzed financial data and budget submissions from clerks across all Florida counties to ensure efficient and compliant use of public funds.

Prepared and reviewed performance-based funding models, identifying opportunities to optimize operations and maintain fiscal accountability.

Provided technical assistance and data-driven recommendations to senior leadership and state partners regarding budget management and resource allocation.

Ensured compliance with Florida Statutes and state financial policies, emphasizing transparency and results-oriented fiscal management.

Gained in-depth experience with government budgeting, reporting, and oversight—skills directly applicable to CRA financial operations and project administration.

EDUCATION

B.S. Biology, B.S. Mathematics - Florida State University

OTHER CERTIFICATIONS

Microsoft Access Programming

MS Office Programming

Motorcycle Repair Technician

Veterinary Technician

Recovery Support Services

Recovery Management & Coaching

Addiction Counseling Practices

Co-Occurring Disorders

Ethics: Recovery Management

American Red Cross First Aid, CPR INSTRUCTOR

(CPT) Certified Personal Trainer

(FNS) Fitness Nutrition Specialist

(CES) Corrective Exercise Specialist

(PES) Performance Enhancement Specialization

(MMACS)NASM MMA Conditioning Specialist

AFAA Kickboxing Skills and Drills

NASM YES (Youth Exercise Specialist)

NASM SFS (Senior Fitness Specialist)

+ *Complete list available upon request*



63 S Centre Trail
Santa Rosa Beach, FL 32459
Phone: (850) 267-0683
Fax: (850) 267-0603
www.waltonareachamber.com

CRA Board Commissioners,

It is my honor to write this letter of support for Rob Hamilton as he seeks the position of DeFuniak Springs CRA Executive Director.

Rob has been a valued part of the Walton County business community for several years. When he owned and operated his gym, he was an active member of the Walton Area Chamber of Commerce and demonstrated his belief in cultivating a strong, healthy business climate. Rob understands that for businesses to thrive, the people and the community they serve must also be healthy and well-supported.

Over the past few years, Rob has come to truly love Walton County and DeFuniak Springs, now proudly calling it his forever home. He is deeply committed to making a positive impact wherever he goes, with a guiding philosophy of leaving every place better than he found it.

In addition to his professional and community contributions, Rob currently serves as a mentor in our Walton Chamber Foundation's Mentoring Emerald Coast program, where he invests his time and energy into developing future leaders. His willingness to guide others is a testament to his servant leadership style and his belief in strengthening the fabric of our community.

I have no doubt that Rob's passion for people, his commitment to community development, and his drive to foster a healthy and thriving business environment will make him an excellent CRA Executive Director. His leadership, combined with his personal integrity and community spirit, will serve Walton County well.

On behalf of the Walton Area Chamber of Commerce, I strongly support Rob Hamilton for this role and encourage you to give him your full consideration.

Kind regards,

Megan R. Harrison, IOM, FCCP
President and CEO



The Battle-Axe
14 7th St
Defuniak Springs, FL 32435

To the City of DeFuniak Springs CRA / Hiring Committee,

It is my pleasure to recommend Rob Hamilton for the position of Executive Director of the DeFuniak Springs CRA. I've known Rob since he first moved to DeFuniak Springs, and from the very beginning, I've watched how passionately he has served this community. He has taken every opportunity to get involved. His commitment to seeing DeFuniak Springs thrive is sincere and unwavering.

As the owner of The Battle-Axe, I had the privilege of working with Rob through his company, Spirit Driven Enterprises, during the planning and launch of my business. Rob's expertise and guidance were invaluable throughout the process. He helped me navigate licensing, budgeting, marketing, and strategic planning. What stood out most was his genuine passion for helping local businesses succeed and grow within our community. He understands how strong, locally owned businesses contribute to the vitality of DeFuniak Springs and its redevelopment goals.

Rob brings not only business knowledge but also integrity, professionalism, and a clear vision for how economic growth and community development go hand in hand. His leadership, communication skills, and dedication to this city make him an outstanding candidate to lead the CRA.

Respectfully,

Lothar Newsome

Owner, The Battle-Axe / Enforcement Firearms

To the DeFuniak Springs CRA Board Members,

I am honored to recommend Rob Hamilton for the position of Executive Director of the DeFuniak Springs Community Redevelopment Agency. As a fellow downtown business owner and a long-time friend, I have had the opportunity to watch Rob's dedication to our community up close, through his business, his civic engagement, and his consistent advocacy for smart growth in our downtown area.

Rob's involvement in city council meetings and CRA projects shows his deep understanding of how redevelopment decisions directly affect local businesses. He approaches every issue with balance and professionalism, always striving to make decisions that benefit the broader community.

As a business consultant and active community leader, Rob has demonstrated both the strategic and relational skills needed to guide the CRA forward. He's a connector, a problem-solver, and someone who truly wants to see DeFuniak Springs thrive.

I wholeheartedly support his application and believe he would be an excellent choice to lead the CRA into its next phase of growth and success.

Sincerely,

A handwritten signature in black ink, appearing to read 'Katelyn', written in a cursive, flowing style.

Katelyn Roehm Tidwell

Fisher's Pharmacy



A. Russell Hughes, Northwest Florida District Overseer
Church: 850-951-9706
Fax: 850-388-0367

September 30, 2025

Community Redevelopment Agency(CRA)
694 Baldwin Ave.
Suite 4A
DeFuniak Springs, FL 32435

To whom it may concern:

It is with great pleasure and deep respect that I write this letter of recommendation for **Mr. Rob Hamilton**, an exceptional individual whom I have had the honor of pastoring and consider as an adopted son. Rob is an outstanding candidate for the Executive Director position with the Community Redevelopment Agency, and I offer my strongest endorsement of his character, leadership, and commitment to this community.

Over the years, I have witnessed firsthand Rob's focused and tireless efforts to revitalize the City of DeFuniak Springs. His leadership, dedication, and unwavering commitment to community development are evident in everything he does. Rob brings a strategic and thoughtful perspective to every project, always working with the singular goal of driving **meaningful and lasting improvement**.

Rob possesses qualities that go far beyond professional qualifications. He demonstrates integrity, laser focus, meaningful insight, and a deep compassion that drives innovative strategies and effective solutions. These attributes will undoubtedly guide his leadership as Executive Director, ensuring the CRA continues to thrive and contribute to the future prosperity of our city.

As a successful business owner and a current member of the CRA Board, Rob is uniquely positioned to transition smoothly and effectively into this leadership role. In addition, through his work as a personal trainer, Rob has inspired many—including myself—to embrace healthier, more fulfilling lives. His ability to motivate and support others during life-changing moments speaks volumes about his character and dedication to this community he loves.

Rob's commitment extends beyond his professional endeavors. He has been an active supporter of the **DeFuniak Springs Farmers Market**, an initiative that fuels local economic growth and fosters entrepreneurship in the historic downtown district. I have personally walked alongside him through the market and observed the way he engages with residents, business owners, and visitors with ease, warmth, and genuine interest.

Rob is also deeply involved in community outreach through his church, consistently stepping up to meet the needs of others—whether feeding and clothing those in need or raising funds for local nonprofits. His actions are authentic, heartfelt, and impactful, reflecting the kind of leadership our community both values and needs.

I have complete confidence that Rob Hamilton will bring the same **drive, innovation, and thoughtful leadership** to the CRA that he has shown in every other aspect of his service. I wholeheartedly recommend him for the **Executive Director** position and believe his appointment would be a tremendous asset to the Agency, the City of DeFuniak Springs, and Walton County as a whole.

Should you need any additional insight or wish to speak further, I would be more than happy to do so.

Sincerely,

A. Russell Hughes

A. Russell Hughes, Pastor/Overseer
Everlasting Word Full Gospel Baptist Church
ewfgbc@gmail.com

